

KDC

AWI -FALK PLUMBING SUPPLY-TOOL SOURCE

CORPORATE OFFICE: 223 3RD STREET, HOT SPRINGS, AR 71913

Employment Application



APPLICANT INFORMATION – COMPANY APPLYING (X): AWI _____ FALK _____ TOOL SOURCE _____										
Last Name			First			M.I.		Date		
Street Address					Apartment/Unit #					
City				State		ZIP				
Phone			E-mail Address							
Date Available			Social Security No.			Desired Salary				
Position Applied for										
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?			
Have you ever been convicted of a felony?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain			
EDUCATION										
High School			Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree
College			Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree
Other			Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree
REFERENCES										
<i>Please list three professional references.</i>										
Full Name					Relationship					
Company					Phone					
Address										
Full Name					Relationship					
Company					Phone					
Address										
Full Name					Relationship					
Company					Phone					
Address										

PREVIOUS EMPLOYMENT

Company		Phone			
Address		Supervisor			
Job Title	Starting Salary	\$	Ending Salary	\$	
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>					

Company		Phone			
Address		Supervisor			
Job Title	Starting Salary	\$	Ending Salary	\$	
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>					

Company		Phone			
Address		Supervisor			
Job Title	Starting Salary	\$	Ending Salary	\$	
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>					

Drivers require 10 year employment history and additional information found on driver's addendum.

PERSONAL

Can you perform the essential job functions of the job for which you are applying? YES NO

Can you lift over 50 pounds? YES NO

If applying for a position that requires driving, do you have the appropriate license? YES NO

Have you been ticketed or received a moving violation in the last three years? YES NO

If yes, please explain: _____

When can you start employment with us? _____

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that my answers are true and complete to the best of my knowledge and authorize KDC to verify their accuracy and to obtain reference information. I hereby release KDC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

If this application leads to employment, I understand that false or misleading information in my application or interview may be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that Arkansas recognizes the "employment at will" and any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature

Date